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Lone Star Annual Company Meeting August 24, 2018

**Our Vision:**

To be known in the blower market that “if you want it done right”, you go to Lone Star

**Our Mission:**

To lead the industry in creating value for customers and Lone Star through differentiated services and technologies that save energy, enhance production and bring positive impact to the bottom line.

**Our Values:**

Each day, the Lone Star team delivers results that help all stakeholders associated with Lone Star succeed by living our core values. Stakeholders include employees, employee families, customers, vendors, owners and the community we serve. These Values are integrated with our focused strategy and operating principles as well as the foundation of our business.

**Integrity**

At Lone Star, we believe there is no right way to do something that is wrong. We create an environment of trust where our actions mirror our words and we expect quality results in everything we do.

**Family**

At Lone Star, Family is at the heart of Lone Star. We are a supportive community with our employees, employee’s family and stakeholders. Customers are only as loyal to our company as the employees are loyal to the company.

**Culture**

At Lone Star, we have a culture of fun, respect, empowerment, openness, honesty, pride and teamwork all focused in a relentless pursuit of winning and a “WOW!” result.

**Innovation**

At Lone Star, we are motivated to go beyond the status quo. We take risks, challenging the norm and improving business processes, services and technology. There is always a better way!

**Safety**

At Lone Star, we make safety personal. We assess risk and put safety first before beginning or advising any action. There should be no reason or risk for people to get hurt.